



**HIGHTOWER**

RDM FINANCIAL GROUP

**RDM Financial Group at HighTower**

10 Wright Street  
Westport, CT 06880  
203-255-0222  
800-899-3219  
www.rdmfinancialgroup.com

# Roth IRA Conversions

With the lure of tax-free distributions, Roth IRAs are popular retirement savings vehicles. One way to fund a Roth IRA is to convert some or all of your IRA or retirement plan money to a Roth IRA.

## Roth IRAs — background

There are three ways to fund a Roth IRA — you can contribute directly, you can convert all or part of a traditional IRA to a Roth IRA, or you can roll funds over from an eligible employer retirement plan.

In general, you can contribute up to \$6,000 to an IRA (traditional, Roth, or a combination of both) in 2019 (\$7,000 if you'll be age 50 or older by December 31). However, your ability to make annual contributions may be limited (or eliminated) depending on your income level ("modified adjusted gross income," or MAGI), as shown in the chart below:

If your federal filing status is:	Your 2019 Roth IRA contribution is reduced if your MAGI is:	You can't contribute to a Roth IRA for 2019 if your MAGI is:
Single or head of household	More than \$122,000 but less than \$137,000	\$137,000 or more
Married filing jointly or qualifying widow(er)	More than \$193,000 but less than \$203,000	\$203,000 or more
Married filing separately	More than \$0 but less than \$10,000	\$10,000 or more

Unlike a traditional IRA, you can contribute to a Roth IRA even if you're 70½ or older. However, your contributions generally can't exceed your earned income for the year (special rules apply to spousal Roth IRAs).

## Important changes since 2010

Prior to 2010, you couldn't convert a traditional IRA to a Roth IRA (or roll over non-Roth funds from an employer plan to a Roth IRA) if your MAGI exceeded \$100,000 or you were married and filed separate federal income tax returns.

The Tax Increase Prevention and Reconciliation Act (TIPRA), however, repealed the \$100,000 income limit and marital status restriction, beginning in 2010. Since then, regardless of your filing status or how much you earn, you can convert a traditional IRA to a Roth IRA. (There's one exception — you generally can't convert an inherited IRA to a Roth. Special rules apply to spouse beneficiaries.)

SEP IRAs and SIMPLE IRAs can also be converted to Roth IRAs (for SIMPLE IRAs, you'll need to participate in the plan for two years before you convert). You'll need to set up a new SEP/SIMPLE IRA to receive any additional plan contributions after you convert.

## How do you convert a traditional IRA to a Roth?

Start by notifying your existing traditional IRA trustee or custodian that you want to convert all or part of your traditional IRA to a Roth IRA, and the custodian/trustee will provide you with the necessary paperwork. You can also open a new Roth IRA at a different financial institution, and then have the funds in your traditional IRA transferred directly to your new Roth IRA. The trustee/custodian of your new Roth IRA can give you the required paperwork. If you prefer, you can instead contact the trustee/custodian of your traditional IRA, have the funds in your traditional IRA distributed to you, and then roll those funds over to your new Roth IRA within 60 days of the distribution. The income tax consequences are the same regardless of the method you choose.

## Calculating the conversion tax

When you convert a traditional IRA to a Roth IRA,



*With the lure of tax-free distributions, Roth IRAs have become popular retirement savings vehicles. According to the Investment Company Institute, 24.9 million U.S. households (about 19.7%) owned Roth IRAs in 2017. (Source: 2018 Investment Company Fact Book.)*



you're taxed as if you received a distribution, but with one important difference — the 10% early distribution tax doesn't apply, even if you're under age 59½. However, the IRS may recapture this penalty tax if you make a nonqualified withdrawal from your Roth IRA within five years of your conversion.

If you've made only nondeductible (after-tax) contributions to your traditional IRA, then only the earnings, and not your own contributions, will be subject to tax at the time you convert the IRA to a Roth. But if you've made both deductible and nondeductible IRA contributions to your traditional IRA, and you don't plan on converting the entire amount, things can get complicated. Under IRS rules, the amount you convert is deemed to consist of a pro rata portion of the taxable and nontaxable dollars in the IRA.

For example, assume that your traditional IRA contains \$350,000 of taxable (deductible) contributions, \$50,000 of nontaxable (nondeductible) contributions, and \$100,000 of taxable earnings. You can't convert only the \$50,000 nondeductible (nontaxable) contributions to a Roth, and have a tax-free conversion. Instead, you'll need to prorate the taxable and nontaxable portions of the account. So in the example above, 90% (\$450,000/\$500,000) of each distribution from the IRA (including any conversion) will be taxable, and 10% will be nontaxable.

You can't escape this result by using separate IRAs. Under IRS rules, you must aggregate all of your traditional IRAs (including SEPs and SIMPLEs) when you calculate the taxable income resulting from a distribution from (or conversion of) any of the IRAs.

Some experts suggest that you can avoid the pro rata rule and make a tax-free conversion if you take a total distribution from all of your traditional IRAs, transfer the taxable dollars to an employer plan like a 401(k) (assuming the plan accepts rollovers), and then roll over (convert) the remaining balance (i.e., the nontaxable dollars) to a Roth IRA. The IRS has not yet officially ruled on this technique, so be sure to get professional advice before considering this.

## Using conversions to make "annual contributions"

Unfortunately, TIPRA didn't repeal the income limits that may prevent you from making annual contributions to your Roth IRA. But if your income exceeds these limits, and you want to make annual Roth contributions, there's an easy workaround: you can make nondeductible contributions to a traditional IRA, as long as you haven't yet reached age 70½. You simply make your annual contribution first to a traditional IRA, and then convert that traditional IRA to a Roth. There are no limits to the number of Roth conversions you can make. (But again, you'll need to aggregate all of your traditional IRAs — including SEPs and SIMPLEs — when you calculate the taxable portion of the conversion.) This is sometimes called a "back door" Roth IRA.

## Employer retirement plans

You can also roll over non-Roth funds from an employer plan [such as a 401(k)] to a Roth IRA. Like traditional IRA conversions, the amount you convert will be subject to income tax in the year of conversion (except for any after-tax contributions you've made).\*

## Is a Roth conversion right for you?

The answer to this question depends on many factors, including your current and projected future income tax rates, the length of time you can leave the funds in the Roth IRA without taking withdrawals, your state's tax laws, and how you'll pay the income taxes due at the time of the conversion.

*\*With employer plans, there may be several distribution options available to you. In addition to rolling over both Roth and non-Roth 401(k) plan assets to a Roth IRA, you can 1) leave the savings in your former employer's plan, if allowed; 2) transfer assets to a new employer's plan, if allowed; 3) take the distribution in cash. Keep in mind that a cash distribution will result in a tax obligation on the taxable portion of the distribution, and may be subject to a 10% penalty tax if you are younger than 59½, unless an exception applies.*

## DISCLOSURES

RDM Financial Group does not give tax or legal advice. Consult your tax advisor and attorney on all tax and legal matters.

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